

# ROOT for success: Inspiring action, momentum and buy in

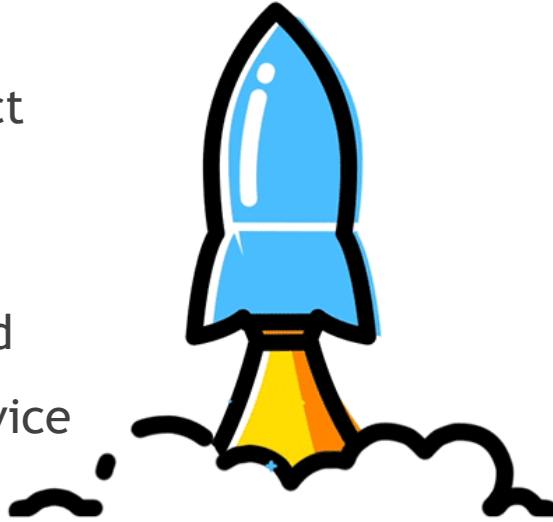
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# Background

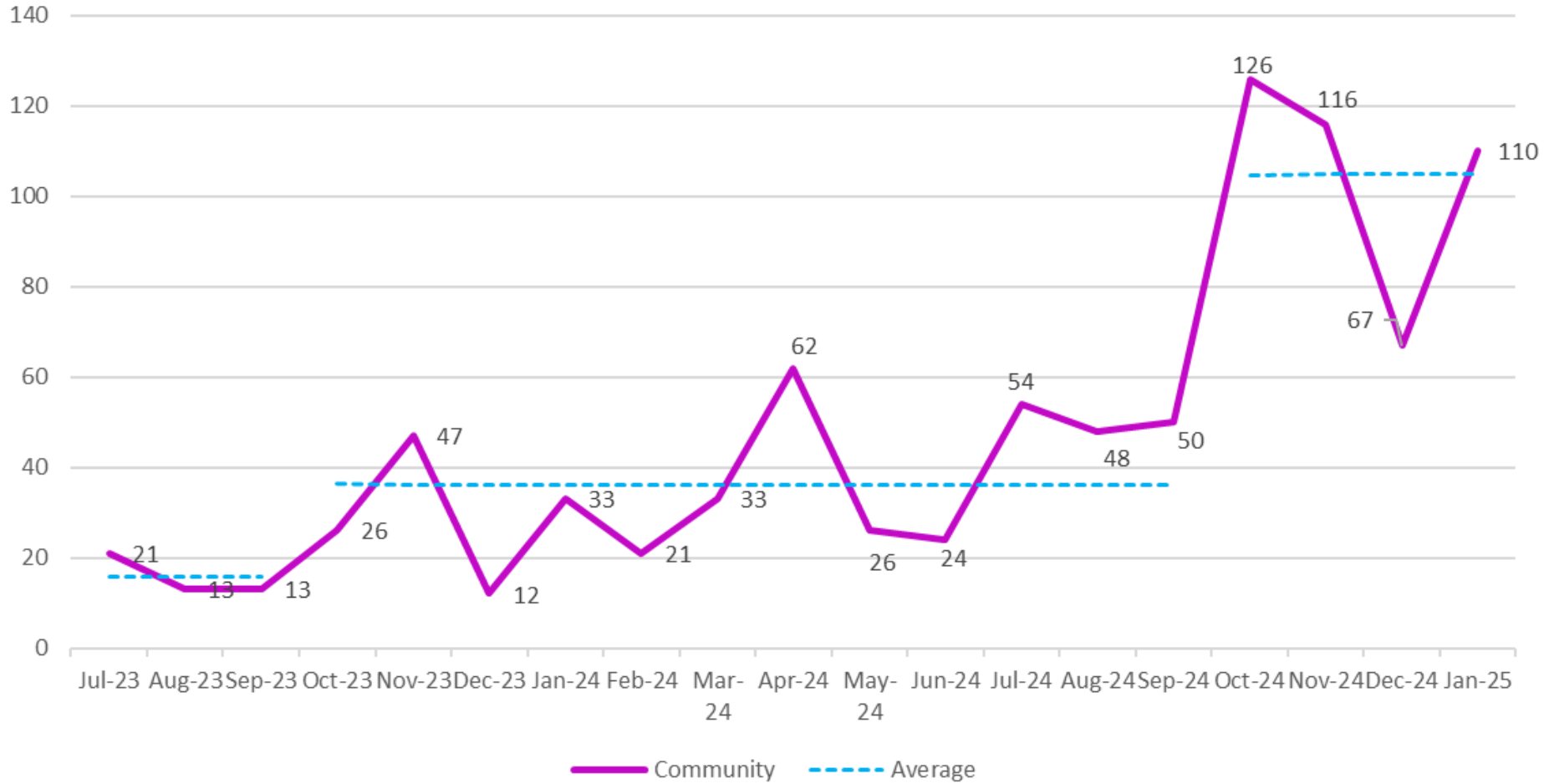
- ▶ 2016 - TOMs training
- ▶ 2017 - Use of paper-based TOMs
- ▶ 2020 - Registered to use the ROOT (direct upload)

BUT COVID-19 paused our plans

- ▶ 2020 - Merged with another Health Board
- ▶ Oct 2023 - ROOT/ TOMs re-launch in service
- ▶ Oct 2024 - 2<sup>nd</sup> re-launch
- ▶ We are now in a position where we can get some useful data and staff can see its value



## Community - Episodes of Care recorded on ROOT

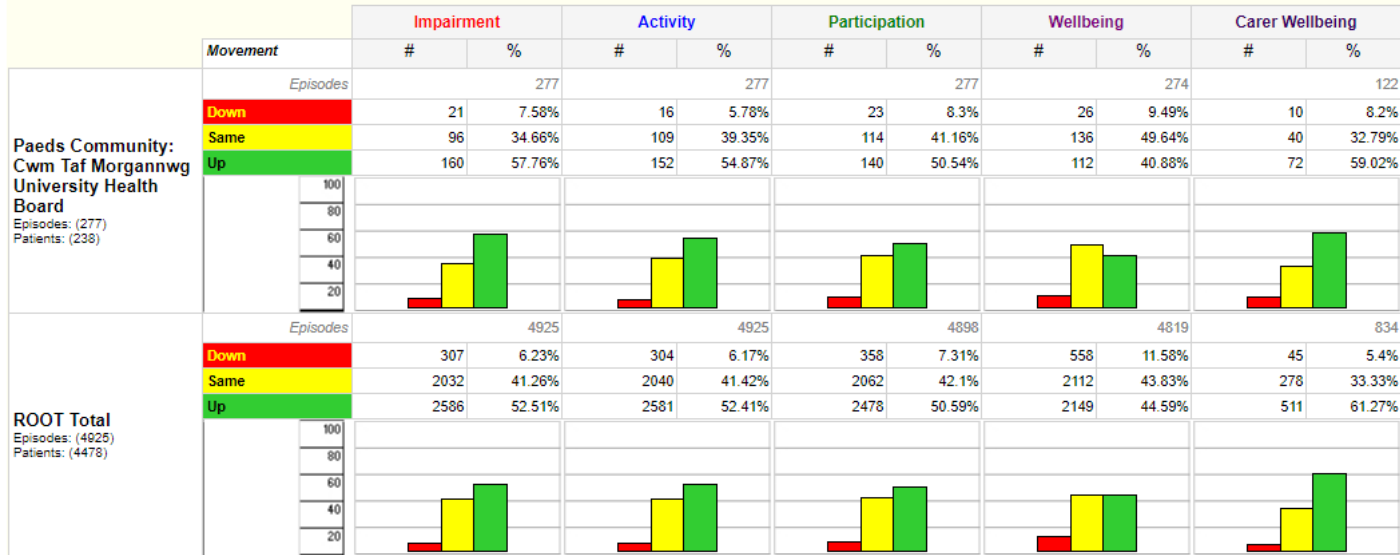


**TOMS : Therapy Outcome Measures for Rehabilitation Professionals**

*Pam Enderby and Alexandra John*

**Community - Overall**

R01 Change in individual TOMs domains (bar-chart)



**Paeds Community:  
Cwm Taf Morgannwg  
University Health  
Board**  
Episodes: (277)  
Patients: (238)

**ROOT Total**  
Episodes: (4925)  
Patients: (4478)

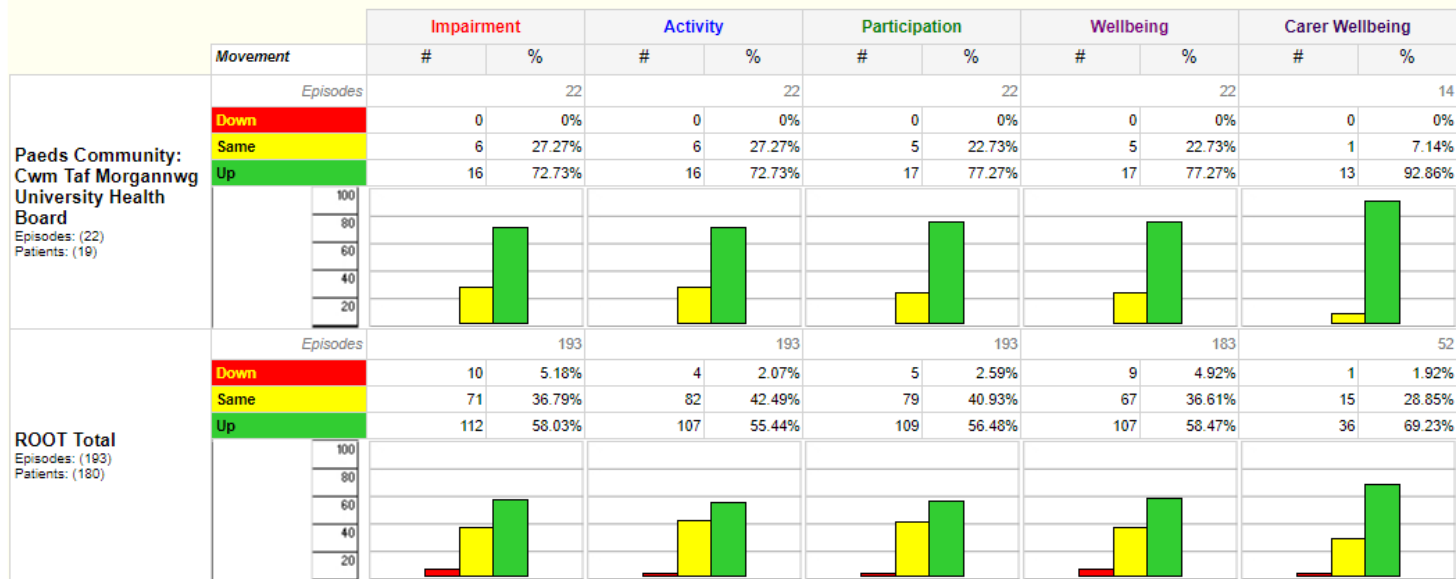


**Community - Stammering**

**TOMS : Therapy Outcome Measures for Rehabilitation Professionals**

*Pam Enderby and Alexandra John*

R01 Change in individual TOMs domains (bar-chart)



**Paeds Community:  
Cwm Taf Morgannwg  
University Health  
Board**  
Episodes: (22)  
Patients: (19)

**ROOT Total**  
Episodes: (193)  
Patients: (180)

# What have we learnt?

- ▶ It hasn't been an easy path!
- ▶ Perseverance is key
- ▶ A re-launch is not enough
- ▶ Need to follow through
  - ▶ In all meetings, we have an agenda items on TOMs/ ROOT
  - ▶ Bimonthly online inter-rater reliability meetings
  - ▶ Sharing data with team regularly
  - ▶ Getting therapists to see the purpose and value (e.g. stammering data)
  - ▶ Monitor use of ROOT and attendance at inter-rater reliability meetings
  - ▶ ROOT star users - given small prizes at meetings
- ▶ TOMs train the trainer
- ▶ All new staff are trained soon after they start - part of induction package
- ▶ Dept meetings and All Wales meetings
- ▶ ROOT RCSLT team have been brilliant at supporting us

**Thank you for listening**

The background features abstract, overlapping geometric shapes in various shades of blue, ranging from light to dark, creating a modern and dynamic visual effect.